



2019 ANNUAL REPORT

# PATHWAYS to hope

The  
Memorial Foundation



# THE MISSION

OF THE MEMORIAL FOUNDATION IS TO

improve the quality of life

FOR PEOPLE THROUGH SUPPORT TO NONPROFIT ORGANIZATIONS.



#### FROM THE PRESIDENT

In order to bring about long-term transformational change, *we must support agencies that are focused on addressing the root causes of the many chronic issues plaguing our community.*

Dear Friends,

Our 25th anniversary celebration earlier this year was a time to reflect on The Foundation's beginnings, to share memories of our work during the past quarter century, and to rededicate ourselves to our mission to invest in the quality of life of people in our community.

This year's annual report is a testament to that rededication. We are highlighting exceptional grant recipients achieving transformational outcomes for those they serve. The Foundation invests in strong local nonprofit agencies – awarding 231 grants in 2019 alone – because of their successful record of providing pathways to opportunity. Pathways that lead to hope and healing.

We have learned over our 26-year-history that, in order to bring about long-term transformational change, we must support agencies that are focused on addressing the root causes of the many chronic issues

plaguing our community. Change that can break the cycle of dependency. Change that can alter the trajectory of a hopeless journey.

Middle Tennessee is blessed with strong nonprofits that work together to be nimble and responsive to the needs of our community. These organizations continuously evaluate the effectiveness of their program services, determined to achieve long-term outcomes that empower and equip their clients to reach their full potential.

The work is not easy, but, when successful, is life-changing and can have a ripple effect for generations to come. We hope you are as inspired by their stories as we are.

Most sincerely,

A handwritten signature in dark ink, reading "Scott S. Perry". The signature is fluid and cursive.

Scott S. Perry  
PRESIDENT



## PATHWAYS TO HEALING

### HOPE FAMILY HEALTH

Vickie Phillips was ready to end her life in 2005. But the thought of her two daughters stopped her.

“I wondered, ‘Who would take care of them? Who would be there for them?’” she recalls. “I realized I had to keep trying.”

She turned to Jenny Dittes, a certified physician assistant who had treated Vickie for many years. Jenny had just opened HOPE Family Health, a faith-based nonprofit health center that provides affordable medical and mental health care to all, regardless of insurance status and ability to pay.

Vickie was treated for several chronic diseases and has been with HOPE ever since, receiving ongoing support to stay healthy. She has lost 138 pounds, has quit smoking and is now a grandmother.

“I have hope for the future because I’ve gotten healthier. I love all my grandkids so much. I’m glad I am still here and can be a part of their lives.”

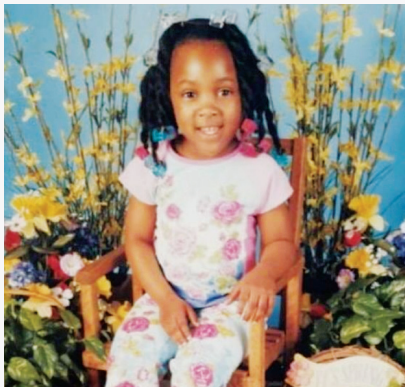
*The Memorial Foundation grant supports the salary of HOPE Family Health’s Bilingual Patient Navigator, who serves 550 Limited English Proficient patients through 1,000 medical or behavioral visits.*

## PATHWAYS TO OPPORTUNITY

### MCNEILLY CENTER FOR CHILDREN

Sharonda was only 17 when her daughter Haily was born in 1998, but wouldn't give up on her dream of a high school diploma.

She enrolled Haily in McNeilly Center for Children and continued pursuing her education. McNeilly, one of the largest childcare providers for low-income families in Middle Tennessee, is a stellar center that assesses fees on a sliding scale based on income. While Haily was safe at daycare, Sharonda got her diploma, took Early Education courses, and worked to make ends meet.



Haily went on to excel in school and earned a full scholarship to Belmont University, where she is currently studying Business Management with a minor in Social Economics. Sharonda not only received her Early Education credentials but was hired as a teacher at McNeilly, where she has worked for 17 years. McNeilly has enabled her financial independence and allowed her to give back. In addition to being an educator, Sharonda also is a custodial guardian for young children in need.

*The Memorial Foundation grant provides general program support that enables McNeilly Center to serve approximately 370 children in two East Nashville locations.*



## PATHWAYS TO FREEDOM

### PROJECT RETURN

Tracy Biggers spent six years in a Tennessee penitentiary and was ready to start over. He knew just who could help him get on the right path – Project Return.

Project Return helps people find employment and build full and free lives after incarceration. Tracy learned about the organization while in prison through its in-reach efforts. He met with staff members to learn about Project Return's opportunities. When he was released in 2016, he enrolled in Project Return's Job Readiness classes.

"They stood by me all the way," he says. "Everything they did put me on the road to achieve everything that I have."



Through PROe, one of Project Return's social enterprises, Tracy became a transitional employee at a manufacturing company.

Once he had his footing, he enrolled in Project Return's Reentry Entrepreneurship Program and pitched an idea for a commercial cleaning company. That company, called Queen Bee, was awarded seed funding and is a thriving business today. Tracy and his wife now also run a catering company, and he continues to work at the manufacturing company, where he is now a supervisor.

With Project Return's resources, Tracy continues to find new ways to thrive as a free man.

*The Memorial Foundation grant supports Project Return's PRO Employment (PROe), which creates jobs and offers recently-released individuals immediate and stable, transitional employment.*



## PATHWAYS TO REBIRTH NASHVILLE RESCUE MISSION

At only 15, Jay was charged with three counts each of attempted murder and illegally discharging firearms. Facing a lifetime in prison, he was ready for change.

“I remember telling God I was ready to surrender. I didn’t want to live the rest of my life [there].”

Thanks to support from a counselor with Christian Counseling Services, Jay was released in 2007 after three years, contingent on completing the Rescue Mission’s Life Recovery Program, which helps men and women understand the reasons they struggle with addiction, homelessness, and other damaging lifestyles. It shows them the path they need to take to rebuild their lives.

“This experience saved my life,” he said. Jay went on to attend Middle Tennessee State University, get married and become a father. He now works for organizations that support the local community, giving back to groups like those that gave him a second chance at life.

*The Memorial Foundation grant enables Nashville Rescue Mission to provide to men, women and children the following free services: emergency shelter, food, clothing, long-term recovery, adult education, career development training, transitional living and Travelers Aid.*

## THE MEMORIAL FOUNDATION 2019 GRANTEE LISTING

A Soldier's Child  
A Step Ahead Foundation Of Middle Tennessee  
A.B.L.E. Youth  
ACE Nashville  
Achilles International - Nashville Chapter  
Actors Point Theatre Company  
AGAPE  
Akiva School  
Alive Hospice  
American Cancer Society-Greater Nashville Area  
American Heart Association-Greater Southeast Affiliate  
American Red Cross-Nashville Area Chapter  
Arthritis Foundation-Tennessee  
Arts & Business Council of Greater Nashville  
Ashley's Place  
Assistance League of Nashville  
Backfield in Motion  
Barefoot Republic  
Begin Anew  
Best Buddies Tennessee  
Bethany Christian Services of Middle Tennessee  
Bethlehem Centers of Nashville  
Big Brothers Big Sisters of Middle Tennessee  
Big Payback Middle Tennessee  
Bledsoe's Lick Historical Association  
Borderless Arts Tennessee  
Boy Scouts of America, Middle Tennessee Council  
Boys & Girls Clubs of Middle Tennessee  
Bridge Ministry  
Bridges for the Deaf and Hard of Hearing  
Building Lives Foundation  
Byrum-Porter Senior Center

CASA Nashville  
Catholic Charities of Tennessee  
Center for Nonprofit Management  
Charis Health Center  
Children Are People  
Christian Community Services  
Christian Cooperative Ministry  
City of Gallatin - Gallatin Miracle Park  
City of Hendersonville - Outdoor Fitness Court at Veterans Park  
Clinical and Community Partnerships  
Communities In Schools of Tennessee  
Community Care Fellowship  
Community Child Care Services  
Community Spirit  
Conservancy for the Parthenon and Centennial Park  
The Contributor  
Corner to Corner  
Cottage Cove Urban Ministries  
Council on Aging of Middle Tennessee  
Country Music Hall of Fame and Museum  
CrossBRIDGE  
Crossroads Campus  
Cumberland Heights Foundation  
Cumberland River Compact  
Dismas  
Donelson Christian Academy  
East Nashville Hope Exchange  
Easter Seals Tennessee  
Education Equal Opportunity Group  
Elijah's Heart  
Empower Me Center







End Slavery Tennessee

EPIC Girl

Executive Women International-Nashville Chapter

Faith Family Medical Center

Family & Children's Service

The Family Center

Fannie Battle Day Home for Children

Fellowship of Christian Athletes

FiftyForward Bordeaux

FiftyForward Madison Station

Friends of the Gallatin Public Library

Friends of the Warner Parks

Frist Art Museum

Gallatin CARES

Gallatin Day Care Center

Gallatin Shalom Zone

Gilda's Club Middle Tennessee

Girl Scouts of Middle Tennessee

GivingMatters.com

Global Education Center

Gordon Jewish Community Center

Grace Place Ministry

Greater Faith Community Action Corporation

Habitat for Humanity of Greater Nashville

Hands On Nashville

Harpeth Conservancy

Harvest Hands Community Development Corporation

Healing Arts Project

Heimerdinger Foundation

Historic Rock Castle

Home Bound Meals Program

HomeSafe of Sumner, Wilson & Robertson Counties

Homework Hotline

Hope Clinic for Women

Hope Food Bank

Hospital Hospitality House of Nashville

Humanities Tennessee

Imagination Library of Middle Tennessee

Impact America-Tennessee

Insight Counseling Centers

Interfaith Dental Clinic of Nashville

Jason Foundation

Junior Achievement of  
Middle Tennessee

King's Daughters Child  
Development Center

Land Trust for Tennessee

LEAD Public Schools

Leadership Goodlettsville

Leadership Nashville

Literacy Council of Middle Tennessee

Lutheran Services in Tennessee

Madison Youth Sports

Make-A-Wish Middle Tennessee

Martha O'Bryan Center

Mary Parrish Center

McNeilly Center for Children

Mending Hearts

Mental Health America of the MidSouth

Miracle League of Music City

Monroe Carell Jr. Children's Hospital at Vanderbilt

Montgomery Bell Academy

Muscular Dystrophy Association - Central Tennessee



Music for Seniors  
Musicians On Call  
NASBA Center for the Public Trust  
Nashville Children's Alliance  
Nashville Conflict Resolution Center  
Nashville Diaper Connection  
Nashville Dolphins  
Nashville Drug Court Support Foundation  
Nashville Food Project  
Nashville International Center for Empowerment  
Nashville Opera  
Nashville Public Education Foundation  
Nashville Public Radio  
Nashville Public Television  
Nashville Repertory Theatre  
Nashville Rescue Mission  
Nashville Shakespeare Festival  
Nashville State Community College Foundation  
Nashville Symphony  
Nashville Teacher Residency  
Nashville Technology Council Foundation  
Nashville Youth for Christ  
National Museum of African American Music  
Nations Ministry Center  
Native American Indian Association of Tennessee  
NeedLink Nashville  
New Beginnings Center

The Next Door  
Notes For Notes  
Oasis Center  
100 Black Men of Middle Tennessee  
100 Club of Sumner County  
Operation Andrew Group  
Operation Stand Down Tennessee  
Orange Heart Medal Project  
Our Kids  
Park Center  
PENCIL Foundation  
Prevent Child Abuse Tennessee  
Progress  
Project Connect  
Project Return  
Project Transformation Tennessee  
Raphah Institute  
Refuge Center for Counseling  
Rejoice School of Ballet  
Rock The Street, Wall Street  
Rocketown of Middle Tennessee  
Room In The Inn  
Saddle Up!  
Safe Haven Family Shelter  
Saint Thomas Health Foundation  
Salama Urban Ministries  
Salvus Center





Second Harvest Food Bank of Middle Tennessee  
Senior Ride Nashville  
Sexual Assault Center  
Siloam Health  
Simon Youth Foundation  
Skyline Auxiliary  
Small World Yoga  
Society of St. Andrew  
Songs for Sound  
SongwritingWith: Soldiers  
Southeastern Council of Foundations  
Southern Word  
Special Needs Sports Foundation  
St. Luke's Community House  
STARS Nashville  
The Store  
Sumner County Anti-Drug Coalition  
Teach For America Nashville-Chattanooga  
Tennessee Breast Cancer Coalition  
Tennessee Environmental Council  
Tennessee Foreign Language Institute Fund  
Tennessee Historical Society  
Tennessee Justice Center  
Tennessee Justice for Our Neighbors  
Tennessee Kidney Foundation  
Tennessee Medical Foundation  
Tennessee Performing Arts Center

Tennessee Prison Outreach Ministry  
Tennessee Senior Olympics  
Tennessee Voices for Children  
Tennessee Voices for Victims  
Thisbe And Noah Scott Foundation  
Thistle Farms  
Transit Alliance of Middle Tennessee  
University School of Nashville  
UpRise Nashville  
Volunteer State Community College Foundation  
Walden's Puddle  
Watkins Institute  
Wayne Reed Christian Childcare Center  
Welcome Home Ministries  
Westminster Home Connection  
YMCA of Middle Tennessee  
Young Leaders Council  
Young Life Capernaum  
Young Life Sumner County  
Youth Encouragement Services  
Youth Villages  
YWCA Nashville and Middle Tennessee

# THE MEMORIAL FOUNDATION BOARD MEMBERS

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NASBA Center For  
The Public Trust

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Community Leader

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Community Leader

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Waller

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Surgery

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Bankruptcy Court Middle  
Tennessee District

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E. Phillips Development

**Gini Pupo-Walker**  
State Director for Tennessee  
Education Trust

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Community Leader

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Dollar General Corp.

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Matthew Walker  
Comprehensive Health Center

**S. Fleming Wilt**  
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Immediate Past Chair Emeritus

**Charles B. Beck, M.D.**

**L. Dale Beck, M.D.**

**Norman L. Sims, M.D.**

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Chair

**Frank M. Bumstead**  
Vice-Chair

**Judge George Paine, II**  
Secretary

**Scott S. Perry**  
President

**Jackson Routh**  
Vice President, Programs  
And Grants

**Judy Milliken**  
Vice President, Finance



## THE MEMORIAL FOUNDATION **STAFF**

**Jackson Routh**  
Vice President, Programs and Grants

**Lauren Willoughby**  
Program Associate

**Joyce A. Douglas**  
Executive Assistant

**Judy Milliken**  
Vice President, Finance

**Scott S. Perry**  
President

## 2019 FINANCIAL POSITION

### THE MEMORIAL FOUNDATION, INC. AND AFFILIATED ENTITIES Consolidated Statement of Financial Position

For period ending December 31, 2019

ASSETS	
Cash and short-term investments	\$10,264,139
Investments	118,341,133
Investment - commercial real estate, net	8,600,771
Accounts receivable	16,334
Prepaid expenses	192,594
Furniture and equipment - net	25,494
<b>TOTAL ASSETS</b>	<b>\$137,440,465</b>

LIABILITIES	
Accounts payable and accrued expenses	\$281,609
Grants payable	180,000
<b>TOTAL LIABILITIES</b>	<b>\$461,609</b>

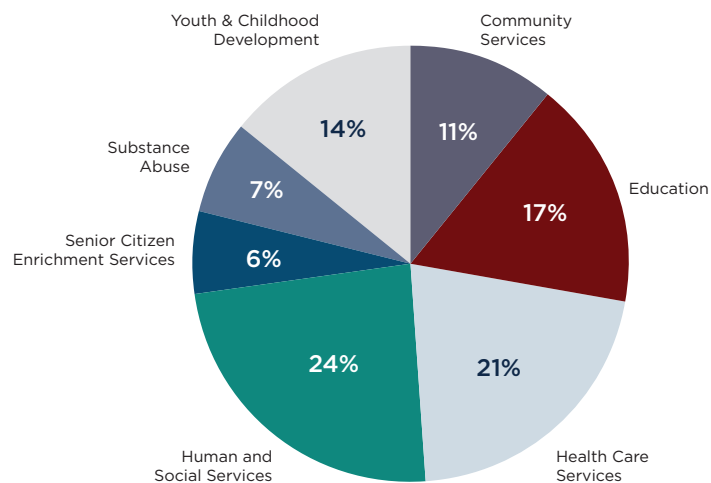
NET ASSETS	
Unrestricted	\$134,691,781
Temporarily restricted	2,287,075
<b>TOTAL NET ASSETS</b>	<b>\$136,978,856</b>

<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$137,440,465</b>
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THE MEMORIAL FOUNDATION IS AUDITED BY THE INDEPENDENT AUDITING FIRM OF KRAFT CPAS PLLC

## 1996-2019 GRANTS

### SUMMARY OF GRANTS AWARDED BY PROGRAM AREA





“

OUR COMMUNITY'S NONPROFIT SECTOR HAS NEVER BEEN MORE VIBRANT OR EFFECTIVE.

NOR HAS IT EVER BEEN MORE VITAL OR ESSENTIAL IN

sustaining the wellbeing

OF OUR CITIZENS AND INSTITUTIONS.

THE MEMORIAL FOUNDATION IS PROUD TO PARTNER IN THESE CRITICAL EFFORTS.

”

-FRANK GRACE, JR.

Retired Partner

Waller

Board Chair, 2015 - Current



## THE MEMORIAL FOUNDATION **GRANT GUIDELINES**

The Memorial Foundation awards grants to nonprofit organizations that provide services to people who live in the communities served by Nashville Memorial Hospital. Requests for support outside this area are not considered.

All organizations requesting grants are subject to a review process that includes an initial interview with staff, submission of an application, a possible site visit, and approval by The Memorial Foundation's Board of Trustees.

Those interested in obtaining more information on grant guidelines may visit The Memorial Foundation's website at:

[www.memfoundation.org](http://www.memfoundation.org) or write to:

The Memorial Foundation, Inc.  
100 Bluegrass Commons Boulevard, Suite 320  
Hendersonville, Tennessee 37075  
Phone: 615.822.9499

